



## 2026 U.S. HOLIDAYS

	ORION SHARED SERVICES & ROCKY MOUNTAIN STEEL MILLS NON-UNION**	ROCKY MOUNTAIN STEEL MILLS BARGAINING	OREGON STEEL MILLS
New Year's Day	Thurs. 1 Jan	Thurs. 1 Jan	Thurs. 1 Jan
Good Friday		Fri. 3 Apr	
Memorial Day	Mon. 25 May	Mon. 25 May	Mon. 25 May
Day Before Independence Day			Thurs. 2 July
Independence Day	Fri. 3 July	Sat. 4 July	Fri. 3 July
Labor Day	Mon. 7 Sept	Mon. 7 Sept	Mon. 7 Sept
Thanksgiving Day	Thurs. 26 Nov	Thurs. 26 Nov	Thurs. 26 Nov
Day after Thanksgiving	Fri. 27 Nov	Fri. 27 Nov	Fri. 27 Nov
Christmas Eve	Thurs. 24 Dec	Thurs. 24 Dec	Thurs. 24 Dec
Christmas Day	Fri. 25 Dec	Fri. 25 Dec	Fri. 25 Dec
New Year's Eve	Thurs. 31 Dec	Thurs. 31 Dec	
Floating Holiday	One day per year to be used at employee's discretion*		One day per year to be used at employee's discretion*

\*Floating holidays must be scheduled in advance and approved by your Supervisor.

\*\*Recycling falls under Rocky Mountain Steel Mills